



FOR SECRETARY
EDUCATION SERVICE COMMISSION
P. O. BOX 7196, KAMPALA

EDUCATION SERVICE COMMISSION

INTERNAL ADVERT No. 5/2023

Applications are invited from suitably qualified persons to fill the following vacant post in the **Ministry of Education and Sports under the Departments** of Health Education and Training (HET), TVET Trainers Training, Research and Innovation (TTRI).

Applications should be submitted in triplicate on Education Service Commission form 3 (1998) to the Secretary, Education Service Commission, P.O.BOX 7196, Kampala not later than Friday 8th December, 2023.

The ESC Application Form 3 (1998) and Summary Form are obtainable from the Education Service Commission Website: **www.esc.go.ug**.

Applications should bear the title of the post as well as the reference number specified against the post.

Applicants should attach photocopies of Academic Certificates and Transcripts, National ID plus a recent passport size photograph on each application Form.

Serving Officers should attach copies of letters of appointment and confirmation plus recent pay slips. Only Qualifications from recognized institutions will be considered.

Serving officers **MUST** route their applications through their Heads of Institutions/Departments, who should be advised on the closing date to avoid delays.

Applications that are not properly routed will not be considered.

For all posts, qualified women and persons with disability are encouraged to apply.

Please note that receiving of the application forms will start on Monday 27th November 2023 and end on Friday 8th December, 2023

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from 9:00am to 5:00am each day excluding weekends and at the KCCA City Hall Gardens, Kampala City.

DEPARTMENT: HEALTH EDUCATION AND TRAINING

A. NURSING AND MIDWIFERY HEALTH TRAINING INSTITUTIONS (HET)

Job Title : **Principal, School of Nursing and Midwifery**
Ref. No. : **HRM 48/185/01 Vol. 115 (01)**
Salary Scale : **US1E**
No. of Vacancies : **Five (05)**
Reports to : **Commissioner – Health Education and Training**

S/No.	Specialty	Number of vacancies
1.	Psychiatry Nursing	01
2.	Nursing and Midwifery	04
	Total	05

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Qualification and Experience

- A Master's Degree in a Health-related field **or** Administration and Management **or** Education from a recognized institution.
- A Bachelor's degree in Medical Education **or** a Diploma in Health Tutorship with relevant Bachelor's degree in the Health Field **or** a Bachelor's degree in relevant health field with a Postgraduate Diploma in Medical Education from a recognized institution.
- A minimum of three (3) years working experience at Deputy Principal level, **or** five (5) years of experience as Principal Health Tutor level **or** eight (8) years of experience at Senior Tutor level.
- Registered with the relevant Health Professional body and Ministry of Education and Sports.
- Must have a valid practicing license.

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Job Title : Deputy Principal
Ref. No. : HRM 48/185/01 Vol. 115 (02)
Salary Scale : U1E
No. of Vacancies : Eight (08)
Reports to : Principal- School of Nursing and Midwifery

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S/No.	Specialty	Number of vacancies
1.	Psychiatry Nursing	01
2.	Public Health Nursing	01
3.	Nursing and Midwifery	08
	Total	08

Qualification and Experience

- A Master's Degree in a health-related field **or** Administration and Management **or** Education from a recognized institution is an added advantage.
- A Bachelor's degree in Medical Education **or** a Diploma in Health Tutorship with relevant Bachelor's degree in the Health Field **or** a Bachelor's degree in relevant health field with a Postgraduate Diploma in Medical Education from a recognized institution.
- A minimum of three (3) years working experience at Principal Health Tutor level **or** five (5) years of experience at Senior Tutor level.
- Registered with the relevant Health Professional body and Ministry of Education and Sports
- Must have a valid practicing license.

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Job Title : **Principal Health Tutor**
Ref. No. : **HRM 48/185/01 Vol. 115 (03)**
Salary Scale : **U2**
No. of Vacancies : **Eighteen (18)**
Reports to : **Deputy Principal**
Health Training Institution

S/No.	Specialty	Number of vacancies
1.	Psychiatry Nursing	01
2.	Public Nurses	02
3.	Nursing and Midwifery	16
	Total	18

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Qualification and Experience

- Bachelors' Degree in Nursing **or** Midwifery **or** any health-related field.
- A Bachelor's degree in Medical Education **or** a Diploma in Health Tutorship with relevant Bachelor's degree in the Health Field **or** a Bachelor's degree in relevant health field with a Postgraduate Diploma in Medical Education from a recognized institution.
- A minimum of three (3) years working experience at Senior Health Tutor level **or** five (5) years' experience at Health Tutor level **or** 5 years of experience at Officer level.
- Registered with the relevant Health Professional body and Ministry of Education and Sports
- Must have a valid practicing license.

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Job Title : **Senior Health Tutor**
Ref. No. : **HRM 48/185/01 Vol. 115 (04)**
Salary Scale : **U3**
No. of Vacancies : **Thirty-Nine (39)**
Reports to : **Principal Lecturer**

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S/No.	Specialty	Number of vacancies
1.	Psychiatry Nursing	01
2.	Public Nurses	01
3.	Nursing and Midwifery	37
	Total	39

Qualification and Experience

- A Bachelor's degree in Medical Education **or** a Diploma in Health Tutorship with relevant Bachelor's degree in the Health Field **or** a Bachelor's degree in relevant health field with a Postgraduate Diploma in Medical Education from a recognized institution.
- A minimum of two (2) years working experience as Health Tutor level **or** three (3) years of experience at Officer level in a Government Health Institution.
- Registered with the relevant Health Professional body and Ministry of Education and Sports.
- Must have a valid practicing license.

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B: ALLIED HEALTH TRAINING INSTITUTIONS

Job Title : Principal, Allied Health Training Institutions
Ref. No. : HRM 48/185/01 Vol. 115 (05)
Salary Scale : U1E
No. of Vacancies : Two (02)
Reports to : Commissioner – Health Education and Training

S/No.	Specialty	Number of vacancies
1.	Clinical Psychiatry	01
2.	Clinical Ophthalmic	01
	Total	02

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Qualification and Experience

- A Master's Degree in a health-related field **or** Administration and Management **or** Education from a recognized institution.
- A Bachelor's degree in Medical Education **or** a Diploma in Health Tutorship with relevant Bachelor's degree in the Health Field **or** a Bachelor's degree in relevant health field with a Postgraduate Diploma in Medical Education from a recognized institution.
- A minimum of three (3) years working experience at Deputy Principal level, **or** five (5) years of experience at Principal Health Tutor level **or** eight (8) years of experience at Senior Tutor level.
- Registered with the relevant Health Professional body and Ministry of Education and Sports.
- Must have a valid practicing license.

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Job Title : Deputy Principal, Allied Health
Ref. No. : HRM 48/185/01 Vol. 115 (06)
Salary Scale : U1E
No. of Vacancies : Four (04)
Reports to : Principal, Allied Health Training Institution

S/No.	Specialty	Number of vacancies
1.	Specialized Allied Health	01
2.	Clinical Psychiatry	01
3.	Medical Laboratory	01
4.	Environmental Health Sciences	01
	Total	04

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Qualification and Experience

- A Master's Degree in a health-related field **or** Administration and Management **or** Education from a recognized institution is an added advantage.
- A Bachelor's degree in Medical Education **or** a Diploma in Health Tutorship with relevant Bachelor's degree in the Health Field **or** a Bachelor's degree in relevant health field with a Postgraduate Diploma in Medical Education from a recognized institution.
- A minimum of three (3) years working experience at Principal Health Tutor level **or** five (5) years of experience at Senior Tutor level.
- Registered with the relevant Health Professional body and Ministry of Education and Sports
- Must have a valid practicing license.

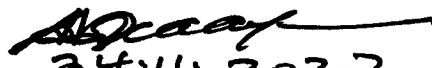

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Job Title : Principal Health Tutor
Ref. No. : HRM 48/185/01 Vol. 115 (07)
Salary Scale : U2
No. of Vacancies : Twenty-Five (25)
Reports to : Deputy Principal

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S/No.	Specialty	Number of vacancies
1.	Clinical Psychiatry	01
2.	Environmental Health Sciences	03
3.	Physiotherapy	01
4.	Occupational Therapy	01
5.	Clinical Nutrition and Community Health	02
6.	Medical Radiography	01
7.	Medical Laboratory	01
8.	Medical Entomology and Parasitology	01
9.	Orthopaedic Technology	01
10.	Public Health Dentistry	02
11.	Pharmacy	04
12.	Orthopaedic Medicine	01
13.	Ear Nose Throat and Neck Surgery	01
14.	Anaesthesia	01
15.	Ophthalmology	01
16.	Clinical and Community Health	03
	Total	25


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Qualification and Experience

- A Bachelor's degree in Medical Education **or** a Diploma in Health Tutorship with relevant Bachelor's degree in the Health Field **or** a Bachelor's degree in relevant health field with a Postgraduate Diploma in Medical Education from a recognized institution.
- A minimum of three (3) years working experience as Senior Health Tutor level **or** five (5) years' experience at Health Tutor level **or** five (5) years of experience at Officer level in a Government Health Institution.
- Registered with the relevant Health Professional body and Ministry of Education and Sports
- Must have a valid practicing license.

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Job Title : Senior Health Tutor
Ref. No. : HRM 48/185/01 Vol. 115 (08)
Salary Scale : U3
No. Of Vacancies : Twenty-Three (23)
Reports to : Principal Health Tutor

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S/No.	Specialty	Number of vacancies
1.	Medical Radiography	02
2.	Anaesthesia	02
3.	Physiotherapy	02
4.	Ear. Nose. Throat and Neck Surgery	02
5.	Environmental Health Sciences	03
6.	Clinical Nutrition and Community Health	02
7.	Medical laboratory	01
8.	Medical Entomology and Parasitology	01
9.	Pharmacy	03
10.	Ophthalmology	01
11.	Clinical Medicine	03
	Total	22

Qualification and Experience

- A Bachelor's degree in Medical Education **or** a Diploma in Health Tutorship with relevant Bachelor's degree in the Health Field **or** a Bachelor's degree in relevant Health field with a Postgraduate Diploma in Medical Education from a recognized institution.


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- A minimum of two (2) years working experience as Health Tutor level **or** three (3) years of experience at Officer level in a Government Health Institution.
- Registered with the relevant Health Professional body and Ministry of Education and Sports.
- Must have a valid practicing license.

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DIRECTORATE OF TECHNICAL, VOCATIONAL EDUCATION AND TRAINING

DEPARTMENT OF TVET TRAINERS TRAINING, RESEARCH AND INNOVATION (TTTRI)

A. HEALTH TUTORS' COLLEGE MULAGO

Job Title : **Principal Health Tutor**
Ref. No. : **HRM 48/185/01 Vol. 116 (09)**
Salary Scale : **U2**
No. of Vacancies : **Two (02)**
Reports to : **Deputy Principal**

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S/No.	Specialty	No. of Vacancies
1	Nursing	01
2	Midwifery	01
	TOTAL	02

Duties and Responsibilities:

- Prepare lectures/ lesson plans on termly and weekly basis.
- Conduct lessons and clinical sessions according to the set timetable.
- Participate in setting and marking internal and external classroom and clinical examinations.
- Carry out continuous assessment and evaluation during the classroom and clinical training.
- Plan and prepare academic programmes/work plans and supportive budgets.

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- Advise on the purchase and usage of clinical equipment and instructional materials.
- Organize and participate in general staff meetings, panel, departmental and committee meetings.
- Participate in the relevant sector reforms.
- Guide and counsel students.
- Responsible for trainees academic and social affairs.
- Participate in the preparation of the institutional budget.
- Perform any other duties assigned by the relevant authority.

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Qualifications and Experience:

- A Bachelor's Degree in Medical Education **or** a Bachelor's degree in the relevant Health field from a recognized University/Institution plus a Diploma in Health Tutorship from a recognized Institution.
- A minimum of six (6) years teaching experience in the relevant Health field.
- Registered with the relevant Health Professional body and Ministry of Education and Sports.
- Must possess a valid practicing license.

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Job Title : **Senior Health Tutor**
Ref. No. : **HRM 48/185/01 Vol. 116 (10)**
Salary Scale : **U3**
No. Of Vacancies : **Six (06)**
Reports to : **Principal Health Tutor**

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S/No.	Specialty	No. of Vacancies
1	Nursing	01
2	Midwifery	01
3	Allied	02
4	Pedagogy	02
	TOTAL	06

Duties and Responsibilities:

- Prepare lectures / lesson plans on termly and weekly basis.
- Conduct lessons and clinical sessions according to set timetable.
- Participate in setting and marking internal and external classroom and clinical examinations.
- Design and supervise clinical practical.
- Carry out continuous assessment and evaluation during the classroom and clinical training.
- Carry out research to improve the quality of the training for the trainees.
- Guide and counsel students / trainees.

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- Attend general staff meetings, panels, departmental and committee meetings.
- Participate in co-curricular activities and link the community with the institute;
- Participate and contribute to the review and development of the curriculum;
- Advise the head of department on the acquisition of the instructional/clinical materials;
- Perform any other duties assigned by the relevant authority.

Qualifications and Experience:

- A Bachelor's degree in Medical Education or A Bachelor's Degree in the relevant health field plus a Diploma in Health tutorship from recognized Institutes;
- Registered with the relevant Health Professional body and Ministry of Education and Sports;
- A Minimum of three (3) years teaching experience as a substantive Health Tutor;
- Must possess a valid practicing License.

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