



THE REPUBLIC OF UGANDA

**EDUCATION SERVICE COMMISSION
ADVERT NO.1/2019**

Applications are invited from suitably qualified Ugandans to fill the following vacant posts existing in the Teacher Instructor Education and Training (TIET) Department, Business Technical Vocational Education Training (BTJET) Department in the Ministry of Education & Sports and Bukalasa Agriculture College, Fisheries Training Institute for the Ministry of Agriculture, Animal Industry and Fisheries.

Applications should be submitted in triplicate on Education Service Commission Form 3 (1998) to the **Secretary, Education Service Commission, P. O. Box 7196, Kampala** not later than 15th February 2019.

The application forms are obtainable from the Education Service Commission Offices, 1st floor Farmers' House, Parliament Avenue, Kampala; Ministry of Education and Sports Headquarters; and District Service Commission offices. The advertisement as well as the application forms can also be accessed from the Education Service Commission website on www.esc.go.ug

Applications should bear the title of the post as well as the reference number specified against the vacancy. Applicants **must not apply for more than one post**.

Applicants should attach to each application form photocopies of all the academic certificates and transcripts, professional documents, other relevant supporting documents plus a recent passport size photograph.

Serving Officers **must attach appointment and confirmation letters and Pay slips** and **must** route their applications through their Immediate Supervisor/Head of Institution/Department, who should be advised of the closing date to avoid delay. Applications that are not properly routed will not be considered.

Please note that candidates who do not attach the relevant supporting documents may not be shortlisted.

For all posts, qualified women and persons with disabilities are encouraged to apply.

EXTERNAL ADVERTISEMENT

A. DEPARTMENT OF TEACHER INSTRUCTOR EDUCATION AND TRAINING (TIET)

1. NATIONAL INSTRUCTORS' COLLEGE, ABILONINO

Job title	:	Lecturer (Plumbing)
Ref. No.	:	HRM 48/185/01 Vol. 65 (01)
Vacancies	:	Two (02)
Salary Scale	:	U4sc
Reports to	:	Senior Lecturer
Age limit	:	Below 50 years

Duties and responsibilities

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- An Honours Bachelors' degree in Technical Teacher Education (Civil and Building Construction Engineering option) **OR** an **Honours** Bachelor of Science degree in Civil and Building Construction Engineering plus a Diploma/Certificate in Technical Teacher Education/Vocational Training Instruction from a recognized University or Training Institution;
- A Diploma in Water Engineering from a recognized University or Training Institution is an added Advantage;
- Registered as a technical teacher with Ministry of Education and Sports.

Job title	:	Lecturer (Painting and Decoration)
Ref. No.	:	HRM 48/185/01 Vol. 65 (02)
Vacancies	:	one (01)
Salary Scale	:	U4sc
Reports to	:	Senior Lecturer
Age limit	:	Below 50 years

Duties and responsibilities

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- An **Honours** Bachelors' degree in Technical Teacher Education (Civil and Building Construction Engineering option) **OR** an Honours Bachelor of Science degree in Civil and Building Construction Engineering plus a Diploma/Certificate in Technical Teacher Education/Vocational Training Instruction from a recognized University or Training Institution;
- Registered as a technical teacher with Ministry of Education and Sports.

Job title	:	Lecturer (Electrical Engineering)
Ref. No.	:	HRM 48/185/01 Vol. 65 (03)
Vacancies	:	one (01)
Salary Scale	:	U4sc
Reports to	:	Senior Lecturer
Age limit	:	Below 50 years

Duties and responsibilities

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- An **Honours** Bachelors' degree in Technical Teacher Education (Electrical Engineering) **OR** an **Honours** Bachelor of Science degree in Electrical Engineering plus a Diploma/Certificate in Technical Teacher Education/Vocational Training Instruction from a recognized University or Training Institution;

- Registered as a technical teacher with Ministry of Education and Sports.

Job title	:	Lecturer (Mechanical Engineering-Motor Engineering)
Ref. No.	:	HRM 48/185/01 Vol. 65 (04)
Vacancies	:	One (01)
Salary Scale	:	U4Sc
Reports to	:	Senior Lecturer
Age limit	:	Below 50 years

Duties and responsibilities:

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- An **Honours** Bachelors' degree in Technical Teacher Education (Mechanical/ Automotive option)/ **an Honours** Bachelors degree in Mechanical/Automotive Engineering plus a Diploma/Certificate in Technical Teacher Education/ Vocational Training Instruction from a recognized University or Training Institution;
- Registered as a technical teacher with Ministry of Education and Sports.

Job title	:	Lecturer (Mechanical Engineering-Fitter Machinist)
Ref. No.	:	HRM 48/185/01 Vol. 65 (05)
Vacancies	:	One (01)
Salary Scale	:	U4Sc
Reports to	:	Senior Lecturer
Age limit	:	Below 50 years

Duties and responsibilities:

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;

- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience

- An **Honours** Bachelors' degree in Technical Teacher Education (Mechanical option) **or an** Honours Bachelor's degree in Mechanical Engineering plus a Diploma/Certificate in Technical Teacher Education/ Vocational Training Instruction from a recognized University or Training Institution;
- Registered as a technical teacher with Ministry of Education and Sports.

Job title	:	Lecturer – Shoe Making
Ref. No.	:	HRM 48/185/01 Vol. 65 (06)
Vacancies	:	01
Salary Scale	:	U4Sc
Reports to	:	Principal Lecturer

Duties and responsibilities

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- An **Honours** Bachelors' degree in Technical Teacher Education (shoe making option) **or an Honours** Bachelor's degree in Education from a recognized University or Training Institution Plus Advanced Certificate in Leather tanning/ Shoe making from a recognized University or Training Institution;
- Registered as a technical teacher with Ministry of Education and sports.

2. NATIONAL TEACHERS COLLEGES (NTCs)

Job title : **Lecturer**
Ref. No. : HRM 48/185/01 Vol. 65 (07)
Vacancies : 06
Salary Scale : U4
Reports to : Senior Lecturer

S/No	Area of Specialization	No. of Vacancies
1	Art & Design	01
2	Education Psychology	01
3	Technical Studies	01
4	Geography	01
5	Chemistry	01
6	Mathematics	01
	Total	06

Duties and responsibilities

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience

- An **Honours** Bachelors' degree in Education **or an Honours** Bachelor's degree in the relevant Field with a Post Graduate Diploma in Education from a recognized University or Training Institution;
- Registered as a teacher with Ministry of Education and sports;
- Below 50 years of Age.

Job title : **ICT Manager (Computer Science)**
Ref. No. : HRM 48/185/01 Vol. 65 (08)
Vacancies : 01
Subject Specialty : Computer Science
Salary Scale : U4Sc
Reports to : Deputy Principal

Duties and responsibilities

- Interpret, support and ensure implementation of the IEC and ICT policies and strategies in the College in a harmonized manner;

- Design, support and ensure implementation of an effective communication strategy that integrates the components of ICT and IEC for the achievement of the College's goals and objectives;
- Advise and take decisions on all matters of ICT, Information systems and information management/dissemination in a professional manner;
- Determine and recommend the procurement of hardware, software and telecom equipment ensuring value for money, sustainability and compatibility;
- Link the College with clients, both internal and external on all matters of ICT and IEC;
- Any other duties as assigned.

Qualifications and Work Experience:

- A Bachelor's Degree in Information Technology or Information Communication Technology from a recognized awarding College/Institution;
- A post graduate qualification in the field of Management or related field in the above disciplines is an added advantage.

3. PRIMARY TEACHERS' COLLEGES (PTCS)

Post	:	Graduate Tutor
Ref	:	HRM 48/185/01 Vol. 65 (09)
Salary scale	:	U4
No. of Vacancies	:	56
Reports to	:	Senior Tutor

Duties and responsibilities

- Prepares scheme of work and lesson plans on termly and weekly basis;
- Teaches and conducts tutorial sessions according to the set time table;
- Participates in setting, administering and marking examinations;
- Supervises students in field work and teaching practice;
- Carries out continuous assessment and evaluation of students' performance during the training;
- Prepares and selects appropriate instructional materials and learning aids;
- Guides and counsels' students;
- Carries out any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience

- The applicant should hold an honours Bachelor's degree in Education or honours Bachelor's degree with a Postgraduate Diploma in Education plus a qualification in Teacher Education from a recognised University or Training Institution;
- Must have at least two teaching Subjects or Double Main Subjects that are relevant to the Primary Teachers' College Curriculum;
- Registered as a teacher with the Ministry of Education and Sports;
- Below 50 years of age.

S/No.	Area of Specialization	No. of Vacancies
A	Science Subjects	
1	Physics	03
2	Chemistry	03
3	Biology	04
4	Mathematics	10
5	Agriculture	05
6	Special Needs Education	05
7	Home Economics	03
8	Physical Education	05
	Total	38
B	Arts Subjects	
1	Religious Education	05
2	Fine Art	03
3	Early Childhood Education	05
4	Kiswahili	05
	Total	18

B. DEPARTMENT OF BUSINESS, TECHNICAL, VOCATIONAL EDUCATION AND TRAINING (BTVET)

Job title : **Instructor**
Ref. No. : HRM 48/185/01 Vol. 65 (10)
Vacancies : One Hundred ten (110)
Salary Scale : U4Sc
Reports to : Senior Instructor

Duties and responsibilities

- Prepare, plan and organize materials for practical training sessions;
- Conduct tutorials and practical training according to the set time table;
- Participate in setting, administering and marking examinations;

- Carry out continuous assessment and evaluation of trainees' practical performance;
- Supervise trainees during practical and fieldwork studies;
- Keep and maintain class records and equipment;
- Serve as classroom Teacher;
- Attend general staff meetings, panel, departmental and committee meetings;
- Guide and counsel students;
- Participate in co-curricular activities and community activities;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work experience

- An Honours Bachelor's Degree in specified course as in the summary of course vacancies from a recognized University/Institution;
- A qualification in Technical Teacher / Instructor from recognized Institution;
- Registered as a Teacher/Instructor with the Ministry of Education and Sports;
- Below 50 years of age.

S/No	Area of specialization	No. of Vacancies
1	Building and Concrete Practice (BCP)	10
2	Machine and Fitting	04
3	Agriculture	12
4	Automotive Mechanics	16
5	Welding & Metal Fabrication	12
6	Plumbing	31
7	Fashion and Design	09
8	Painting & Decoration	02
9	Electrical Engineering	11
10	Shoe Making	01
11	Hotel Management	02
	Total	110

Job title : **Assistant Instructor**
Ref. No. : HRM 48/185/01 Vol. 65 (11)
Vacancies : One Hundred Eighty (180)
Salary Scale : U5Sc
Reports to : Instructor

Duties and responsibilities

- Prepare, plan and organize materials for practical training sessions;
- Conduct tutorials and practical training according to the set time table;
- Participate in setting, administering and marking examinations;
- Carry out continuous assessment and evaluation of trainees' practical performance;
- Supervise trainees during practical and fieldwork studies;
- Any other duties as assigned from time to time.

Qualifications and Work experience

- A Diploma in the specified course as per the summary of course vacancies from a recognized University/Institution;
- A qualification in Technical Teacher/Instructor from a recognized Institution;
- Registered as a Teacher/Instructor with the Ministry of Education and Sports;
- Below 50 years of age

S/No.	Area of Specialization	No. of Vacancies
1	Building and Concrete Practice (BCP)	18
2	Machine and Fitting	13
3	Agriculture	23
4	Automotive Mechanics	17
5	Welding & Metal Fabrication	40
6	Plumbing	38
7	Fashion and Design	12
8	Painting & Decoration	01
9	Electrical Engineering	18
	Total	180

4. HEALTH TRAINING INSTITUTES

Job title	:	Health Tutor
Ref. No.	:	HRM 48/185/01 Vol. 65 (12)
Vacancies	:	Fifty (50)
Salary Scale	:	U5Sc
Reports to	:	Senior Health Tutor

Duties and responsibilities

- Prepare, plan and organize materials for practical training sessions;
- Conduct tutorials and practical training according to the set time table;
- Participate in curriculum planning and development;
- Participate in setting, administering and marking examinations;
- Carry out continuous assessment and evaluation of trainees' practical performance;
- Supervise trainees during practical and fieldwork studies;
- Keep and maintain class records and equipment;
- Any other duties as assigned from time to time.

Qualifications and Work experience:

- An Honours Bachelor of Science Degree in the relevant field as in the summary of course vacancies from a recognized University/Institution;
- Must have the Health Tutors Diploma;
- Registered with the Ministry of Education and Sports OR the relevant Body;
- Below 50 years of age.

S/No.	Area of specialization	No. of Vacancies
1	Nursing	4
2	Midwifery	6
3	Paediatrics	1
4	Comprehensive Nursing	6
5	Physiotherapy	1
6	Dental	4
7	Medical Laboratory	4
8	Pharmacy	4
9	Anaesthesia	4
10	Radiology	1
11	Entomology	1
12	Orthopaedic Technology	1

13	Orthopaedic Medicine	2
14	Clinical Officer	6
15	Environmental Health	2
16	Ophthalmic Clinical Officer	1
17	Psychiatric Nursing	1
18	Psychiatric Clinical Officer	1
	Total	50

Job title : **Clinical Instructor/Assistant Health Tutor**
Ref. No. : HRM 48/185/01 Vol. 65 (13)
Vacancies : Thirty Five (35)
Salary Scale : U5Sc
Reports to : Health Tutor

Duties and responsibilities

- Prepare, plan and organize materials for practical training sessions;
- Conduct tutorials and practical training according to the set time table;
- Participate in setting, administering and marking examinations;
- Carry out continuous assessment and evaluation of trainees' practical performance;
- Supervise trainees during practical and fieldwork studies;
- Keep and maintain class records and equipment;
- Serve as classroom Teacher;
- Attend general staff meetings, panel, departmental and committee meetings;
- Mentor, Guide and counsel students;
- Participate in co-curricular activities and health related community activities;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work experience:

- A Diploma in the relevant field as in the summary of course vacancies from a recognized University/Institution;
- Must have the Health Tutors Diploma;
- Registered with the Ministry of Education and Sports OR the relevant Professional Body;
- Below 50 years of age.
-

S/No.	Area of specialization	No. of Vacancies
1	Nursing	6
2	Midwifery	7
3	Paediatrics	1
4	Comprehensive Nursing	4
5	Dental	3
6	Medical Laboratory	2
7	Pharmacy	3
8	Anaesthesia	3
9	Clinical Medicine	3
10	Ophthalmic Clinical Medicine	1
11	Psychiatric Nursing	1
12	Psychiatric Clinical Medicine	1
	Total	35

5. UGANDA TECHNICAL COLLEGES

Job title : **Lecturer**
Ref. No. : HRM 48/185/01 Vol. 65 (14)
Vacancies : Five (05)
Salary Scale : U4Sc
Reports to : Senior Lecturer

Duties and responsibilities:

- Ensure effective and efficient maintenance of records of facilities, human and materials resources and other information services for efficient activity;
- Plan and prepare departmental work plans and supportive budgets;
- Carry out supervision, mentoring and appraisal of departmental staff;
- Ensure discipline among students and departmental staff;
- Organize and manage Co-Curricular activities and link with the community;
- Manage and conduct teaching and learning of both theory and practice in the department;
- Initiate, develop and manage departmental project works;
- Any other duties as assigned from time to time.

Qualifications and Work Experience:

- Bachelors' degree in the specialties below from a recognized University or Institution;
- Qualification in Technical Teacher Education will be an added advantage;

- Below 50 years of age.

S/No.	Area of specialization	No. of Vacancies
1	Mechanical Engineering	02
2	Electrical Engineering	03
3	Civil Engineering	01
	Total	05

6. TECHNICAL INSTITUTE

Post : Technical Teacher/Technical Institute
Ref : HRM 48/185/01 Vol. 65 (15)
Salary Scale : U5Sc.
Vacancies : One (01)
Subject Specialty : Block Laying & Concrete Practice
Reports to : Instructor

Duties and Responsibilities

- Prepares, plans and organizes materials for practical training sessions;
- Conducts tutorials and practical training according to the set time table;
- Participates in the setting, administering, and marking examinations;
- Carries out continuous assessment and evaluation of trainees practical performance;
- Supervises trainees during practical and fieldwork studies;
- Keeps and maintains class records and equipment;
- Serves as classroom Technical Teacher / Instructor;
- Attends general staff meetings, panel, departmental and committee meetings;
- Guides and counsels students;
- Participates in co curricula activities and community activities;
- Performs any other duty assigned by the superiors.

Qualifications and Work Experience:

- Diploma in the relevant field;
- A qualification in Technical Teacher/Instructor from recognized Institution;
- Registered with the Ministry of Education and Sports;
- Advanced Craft Certificate is an added advantage.

C. MINISTRY OF AGRICULTURE, ANIMAL INDUSTRY AND FISHERIES

7. FISHERIES TRAINING INSTITUTE

Post	:	Deputy Principal,
Ref. No.	:	HRM 46/185/01 Vol. 3 (01)
Salary scale	:	U1E
No. of Vacancies	:	1 (One)
Reports to	:	Principal

Duties and responsibilities:

- To prepare lectures, Teach and assess students on the specific courses of study;
- To co-ordinate the preparation of departmental schemes of work and teaching plans;
- To coordinate the orientation program for new students;
- To enforce discipline of students;
- To oversee and enforce proper conduct of internal and external examinations and invigilation;
- Supervise and appraise staff that report to the Deputy Principal;
- To requisition equipment for the training and ensure their rational distribution, utilization and maintenance;
- To prepare the academic plans, programmes and schedules (Timetable) for theory and practical teaching in the institution;
- To coordinate periodic reviews of the institution curriculum to ensure responsiveness to the market needs and demands;
- To perform any other duties as assigned from time to time.

Qualifications and Work Experience:

- Should have a Master's Degree in Fisheries or *related field* from a recognised University/Training Institution with a Diploma in Education;
- Bachelor's degree in Fisheries related field from a recognised University or Training Institution;
- Post Graduate Diploma in Management or Education Management or Education Planning is an added advantage;
- Minimum of nine (9) years' teaching experience, three (3) of which should have been at Principal Lecturer Level or its equivalent with some administrative responsibilities from a reputable training institution.

Post : **Lecturer (Fish Technology)**
Ref : HRM 46/185/01 Vol. 3 (02)
Salary scale : U4
Number of posts : One (1)
Reports to : Principal Lecturer

Duties and Responsibilities

- Prepares lectures/lesson plans on termly and weekly basis in subjects of expertise;
- Conducts lectures according to the set timetable;
- Sets internal and external examinations in the subjects taught, administering examinations and marks students' examination papers as an internal or occasionally as an external examiner;
- Participates in the budgeting process of the Department;
- Participates and contributes to the review and development of the curriculum;
- Participates in the self – assessment and appraisal of the Lecturer;
- Carries out research to improve the quality of training for the trainees;
- Performs any other duties assigned by the relevant authority.

Academic Qualifications:

- An Honours Bachelor's Degree in Fisheries and Aquaculture Food Science and Technology or related field from a recognized University/Institution and relevant field experience in fish processing;
- Must have at least one Teaching Specialty;
- A diploma in Education is an added advantage.

OR

- An Honours Bachelor's Degree in fisheries and Aquaculture, Food Science and Technology;
- Must have a Diploma in Fisheries Management and Technologies.

Post : Assistant Lecturer (Boat Building and Marine Mechanics)
Ref : HRM 46/185/01 Vol. 3 (03)
Salary Scale : U5
Number of posts : One (1)
Reports to : Lecturer (Boat Building Technology)

Duties and Responsibilities:

- To Prepare demonstration materials used for instructing the trainees/Student.
- To plan and conduct tutorial classes/Lessons according to the set timetable.
- To set, Administer and assess trainees' performance in practical examinations.
- To maintain and ensure proper use of inventory and equipment.
- To perform any other duties assigned from time to time.

Academic Qualifications

- Minimum of an ordinary diploma in boat Building and Marine Mechanics from recognized institution;
- Below 50 Years of Age.

8. BUKALASA AGRICULTURAL COLLEGE

Post : **Deputy Principal,**
Ref. No. : HRM 46/185/01 Vol. 3 (04)
Salary scale : U1E
No. of Vacancies : 1 (One)
Reports to : Principal

Duties and responsibilities:

- To prepare lectures, Teach and assess students on the specific courses of study;
- To co-ordinate the preparation of departmental schemes of work and teaching plans;
- To coordinate the orientation program for new students;
- To enforce discipline of students;
- To oversee and enforce proper conduct of internal and external examinations and invigilation;
- Supervise and appraise staff that report to the Deputy Principal;

- To requisition equipment for the training and ensure their rational distribution, utilization and maintenance;
- To prepare the academic plans, programmes and schedules (Timetable) for theory and practical teaching in the institution;
- To coordinate periodic reviews of the institution curriculum to ensure responsiveness to the market needs and demands;
- To perform any other duties as assigned from time to time.

Qualifications and Work Experience:

- Should have a Master's of Science Degree in any of the following fields; Veterinary Medicine, Agriculture or Agriculture related Discipline, Food Science and Agribusiness from a recognised University or Training Institution;
- Bachelors of Science degree in any of the following fields; Veterinary Medicine, Agriculture, Food Science and Agribusiness from a recognised University or Training Institution;
- Post Graduate Diploma in Management or Education Management or Education Planning is an added advantage;
- Minimum of nine (9) years' teaching experience, three (3) of which should have been at Principal Lecturer Level or its equivalent with some administrative responsibilities from a reputable training institution.

INTERNAL ADVERTISEMENT

1. MINISTRY OF EDUCATION AND SPORTS HEADQUARTERS

Job title	:	Programme Officer-UNATCOM
Ref. No.	:	HRM 48/185/01 Vol. 65 (01A)
Vacancies	:	One (01)
Salary Scale	:	U2
Reports to	:	Deputy Secretary General-UNATCOM

Purpose of the job:

- A Program Officer's purpose is to provide technical/specialised advice and assistance to the Commission and clients in respect to the Specific programme area so as to ensure timely and effective implementation of portfolio activities.

Duties and responsibilities:

- Lead in the overall development and implementation of programme strategy and the design and development of specific projects and initiatives in the programme area;
- Assist and advise government ministries, departments, agencies, institutions, NGOs and other partners in interpretation of UNESCO policies and standard instruments and developing projects in line with UNESCO's guidelines, framework and budget;
- Provide secretarial services and support to the Programme Committees, working Groups and Specialised Committees;
- Identify and initiate policy issues, plans and guidelines, best practices in the programme area to support evidence based programming;
- Prepare briefs, position papers, reports etc on activities and projects in the programme area;
- Coordinate and monitor the implementation of projects/ interventions in the programme area;
- Support or undertake research, monitoring and evaluation of activities in the programme.

Qualifications and Work experience:

- Bachelors' degree in any of the fields of UNESCO'S Competence (Education, Culture, Communication, Information and Sciences). Training and Knowledge in management, project planning and administration is an added advantage;
- Minimum of five (05) years at the level of Senior Officer (U3) in Government or Senior position in a reputable organisation.

2. NATIONAL INSTRUCTORS' COLLEGE ABILONINO

Job title	:	Senior Lecturer
Ref. No.	:	HRM 48/185/01 Vol. 65 (02B)
Vacancies	:	Two (02)
Subject Specialty	:	Tailoring
Salary Scale	:	U3Sc
Reports to	:	Principal Lecturer

Duties and responsibilities:

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;
- Guide and counsel the Trainees/Students and subordinates.

- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- Bachelors' degree in Education (Fashion and Design Option) OR Vocational Studies with Education (Fashion and Design option) OR Home Economics with Education (Garment construction and Textile science) from a recognized University or Training Institution;
- Minimum of three (3) years teaching experience at Instructor/Lecturer level;
- Registered as a teacher with Ministry of Education, and Sports;

Job title	:	Senior Instructor
Ref. No.	:	HRM 48/185/01 Vol. 65 (03C)
Vacancies	:	One (01)
Subject Specialty	:	Electrical (01)
Salary Scale	:	U3Sc
Reports to	:	Principal Instructor

Duties and responsibilities :

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- Bachelors' degree in Technical Teacher Education (Electrical/Electronic Engineering option) OR an Honours Bachelors' degree in Electrical/Electronic Engineering plus a Diploma/Certificate in Technical Teacher Education/ Vocational training Instruction from a recognized University or Training Institution;
- Minimum of three (03) years teaching experience at Instructor/Lecturer level;
- Registered as a technical teacher with Ministry of Education and Sports;

Job title : **Senior Lecturer**
Ref. No. : HRM 48/185/01 Vol. 65 (04D)
Vacancies : One (01)
Subject Specialty : Welding & Metal Fabrication (01)
Salary Scale : U3Sc
Reports to : Principal Lecturer

Duties and responsibilities:

- Plan, prepare and conduct lectures and practical lessons for students;
- Carry out continuous assessment and evaluation during the training;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- Bachelors' degree in Technical Teacher Education (Mechanical/Automotive Engineering option) **OR** Bachelors' degree in Mechanical/Automotive Engineering plus a Diploma or Certificate in Technical Teacher Education/ Vocational training Instruction from a recognized University or Training Institution;
- Minimum of three (03) years teaching experience at Instructor/Lecturer level;
- Registered as a technical teacher with Ministry of Education and Sports;

3. PRIMARY TEACHERS COLLEGES (PTCs)

Post : **Principal, Primary Teachers' College**
Ref. No. : HRM 48/185/01 Vol. 65 (05E)
Salary scale : U1E
No. of Vacancies : Three (9)
Reports to : Commissioner TIET

Duties and responsibilities:

- Overall administration and management of the Primary Teachers' College;
- Plan for the development of the College and Professional Development of the Staff;
- Control the College finances in consultation with the Board of Governors;
- Supervise the Pre-Service and Outreach Staff where applicable;
- Oversee the admission of students;

- Manage Curriculum implementation;
- Ensure general College discipline;
- Co-ordinate the functions of the Board of Governors and account to the Board;
- Account to the Ministry of Education and Sports;
- Prepare Annual Confidential Reports on the College Staff and carry out Staff Performance Appraisal

Qualifications and Work Experience:

- Minimum of a Master's Degree in *Education* from a recognised University or Training Institution.
- Bachelor's degree in Education or Bachelor's degree with a Postgraduate Diploma in Education from a recognised University or Training Institution.
- Minimum of twelve (12) years' teaching experience, three (3) of which should have been at Deputy Principal Level
- Registered with Ministry of Education and Sports.

Post	:	Deputy Principal
Ref. No.	:	HRM 48/185/01 Vol. 65 (06F)
Salary scale	:	U1E
No. of Vacancies	:	Forty Seven (47)
Reports to	:	Principal, Primary Teachers' College

Duties and responsibilities

- Assist the Principal in the overall administration and management of the College;
- Supervise the Non – Teaching and Support Staff;
- Ensure effective and efficient maintenance of records of facilities, human and material resources and other information services for efficient accountability;
- Organise and assist in managing the implementation of the Curriculum;
- Ensure College discipline;
- Manage Co-Curricular activities;
- Carry out continuous assessment of every subject in the College Curriculum;
- Organise Internal and External Examinations;
- Prepare and manage teaching Timetables;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience

- A Masters Degree in the relevant field of training from a recognised University OR Training Institution;
- An Honours Bachelors Degree in Education OR Teacher Education OR an Honours Bachelors Degree with Post Graduate Diploma in Education from a recognised University/Institution;
- The candidate must be registered with the Ministry of Education and Sports;
- Should have at least twelve (12) years' teaching experience in the Primary Teachers' College;
- Should have served as Senior Tutor in a Primary Teachers' College.

Post	:	Principal Tutor
Ref. No.	:	HRM 48/185/01 Vol. 65 (07G)
Salary scale	:	U2
No. of Vacancies	:	Seven (7)
Reports to	:	Deputy Principal, Primary Teachers' College

Duties and responsibilities:

- Assist the Deputy Principal in the overall administration and management of the College;
- Supervise the Non – Teaching and Support Staff;
- Ensure effective and efficient maintenance of records of facilities, human and material resources and other information services for efficient accountability;
- Organise and assist in managing the implementation of the Curriculum;
- Ensure College discipline;
- Manage Co-Curricular activities;
- Carry out continuous assessment of every subject in the College Curriculum;
- Organise Internal and External Examinations;
- Prepare and manage teaching Timetables;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- Bachelor's degree in Education OR Bachelor's degree with a Postgraduate Diploma in Education plus a qualification in Teacher Education from a recognised University or Training Institution;
- Minimum of six (6) years' teaching experience, three (3) of which should have been at Senior Tutor level in a Primary Teachers' College;
- Registered with Ministry of Education and Sports.

Post : **Senior Tutor**
Ref. No. : HRM 48/185/01 Vol. 65 (08H)
Salary scale : U3
No. of Vacancies : Ten (10)
Reports to : Principal Tutor, Primary Teachers' College

Duties and Responsibilities:

- Prepare the Schemes of Work and Lesson Plans on termly and weekly basis;
- Teach and conduct Tutorial Sessions according to the set timetable;
- Participate in setting, administering and marking Examinations;
- Carry out Continuous Assessment and Evaluation of students' performance during the training;
- Carry out training Needs Assessment for Primary Teacher Education Students;
- Conduct, manage and supervise School Practice and Child Study Research;
- Guide and counsel Primary Teacher Education students;
- Attend General Staff Meetings, Panel and Departmental and Committee Meetings;
- Any other duties as assigned from time to time.

Qualifications and Work Experience:

- Bachelor's degree in Education OR Bachelor's degree with a Postgraduate Diploma in Education plus a qualification in Teacher Education from a recognised University or Training Institution.
- Minimum of three (3) years' teaching experience at Graduate Tutor level.
- Must have at least two teaching Subjects or Double Main Subjects that are relevant to the Primary Teachers' College Curriculum.
- Registered with Ministry of Education and Sports

4. UGANDA COLLEGE OF COMMERCE, KABALE

Job title : **Principal Lecturer**
Ref. No. : HRM 48/185/01 Vol. 65 (09I)
Vacancies : One (01)
Salary Scale : U2
Reports to : Deputy Principal
Specialization : Management

Duties and responsibilities

- Assist the Deputy Principal in the overall administration and management of the college;
- Ensure effective and efficient maintenance of records of facilities, human and materials resources and other information services for efficient activity;
- Plan and prepare departmental work plans and supportive budgets;
- Carry out supervision, mentoring and appraisal of departmental staff;
- Ensure discipline among students and departmental staff;
- Organize and manage Co-Curricular activities and link with the community;
- Manage and conduct teaching and learning of both theory and practice in the department;
- Initiate, develop and manage departmental project works;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work experience:

- Minimum of a Master's Degree in Management from a recognised University or Training Institution;
- Bachelors' degree in the above specified field plus a post graduate diploma in Management;
- Applicants should have minimum of twelve (12) years teaching experience;
- Possession of a Master's degree in Management, a teaching qualification and/or Professional qualification will be an added advantage.

5. UGANDA TECHNICAL COLLEGES, ELGON

Job title	:	Principal Lecturer/Water Engineering
Ref. No.	:	HRM 48/185/01 Vol. 65 (10J)
Vacancies	:	One (01)
Salary Scale	:	U2
Reports to	:	Deputy Principal
Specialization	:	Water Engineering

Duties and responsibilities

- Assist the Deputy Principal in the overall administration and management of the college;
- Ensure effective and efficient maintenance of records of facilities, human and materials resources and other information services for efficient activity;

- Plan and prepare departmental work plans and supportive budgets;
- Carry out supervision, mentoring and appraisal of departmental staff;
- Ensure discipline among students and departmental staff;
- Organize and manage Co-Curricular activities and link with the community.
- Manage and conduct teaching and learning of both theory and practice in the department;
- Guide and counsel Students;
- Initiate, develop and manage departmental project works;
- Serve as Classroom Teacher;
- Participate in co-curricular activities;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work experience:

- Bachelors' degree in water Engineering from a recognized university/Institution.
- Must be registered with the Ministry of Education & Sports or any other relevant professional body.
- Possession of a Master's degree in the relevant field is an added advantage,
- Minimum of six (6) years' teaching Experience, three of which should have been at the level of Senior Lecturer.

Job title	:	Senior Lecturer, Electrical Engineering
Ref. No.	:	HRM 48/185/01 Vol. 65 (11K)
Vacancies	:	One (01)
Subject Specialty	:	Electrical Engineering (01)
Salary Scale	:	U3Sc
Reports to	:	Principal Lecturer

Duties and responsibilities:

- Ensure effective and efficient maintenance of records of facilities, human and materials resources and other information services for efficient activity;
- Plan and prepare departmental work plans and supportive budgets;
- Carry out supervision, mentoring and appraisal of departmental staff;
- Ensure discipline among students and departmental staff;
- Organize and manage Co-Curricular activities and link with the community;
- Manage and conduct teaching and learning of both theory and practice in the department;
- Initiate, develop and manage departmental project works;
- Serve as Classroom Teacher;

- Participate in co-curricular activities;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- Bachelors' degree in Electrical Engineering from a recognized university/Institution;
- Must be registered with the Ministry of Education & Sports or any other relevant professional body;
- Possession of a Master's degree in the relevant field is an added advantage;
- Minimum of six (6) years' teaching Experience, three of which should have been at the level of Lecturer.

6. UGANDA TECHNICAL COLLEGE, KICHWAMBA

Job title	:	Senior Lecturer, Electrical Engineering
Ref. No.	:	HRM 48/185/01 Vol. 65 (12L)
Vacancies	:	One (01)
Subject Specialty	:	Electrical Engineering (01)
Salary Scale	:	U3Sc
Reports to	:	Principal Lecturer

Duties and responsibilities:

- Ensure effective and efficient maintenance of records of facilities, human and materials resources and other information services for efficient activity;
- Plan and prepare departmental work plans and supportive budgets;
- Carry out supervision, mentoring and appraisal of departmental staff;
- Ensure discipline among students and departmental staff;
- Organize and manage Co-Curricular activities and link with the community;
- Manage and conduct teaching and learning of both theory and practice in the department;
- Initiate, develop and manage departmental project works;
- Serve as Classroom Teacher;
- Participate in co-curricular activities;
- Guide and counsel the Trainees/Students and subordinates;
- Participate in co-curricular activities and link the community with the College;

- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- Bachelors' degree in Electrical Engineering from a recognized university/Institution;
- Must be registered with the Ministry of Education & Sports or any other relevant professional body;
- Possession of a Master's degree in the relevant field is an added advantage;
- Minimum of six (6) years' teaching Experience, three of which should have been at the level of Lecturer.

7. COMMUNITY POLYTECHNIC, GOMBE

Job title	:	Principal, Community Polytechnic
Ref. No.	:	HRM 48/185/01 Vol. 65 (13M)
Vacancies	:	One (01)
Salary Scale	:	U1
Reports to	:	Commissioner/BTVET

Duties and responsibilities:

- Be in charge of the overall administration and management of the institute;
- Plan for physical development of the institute and professional development of the staff;
- Plans, organizes, directs and coordinates the instruction and training programmes and activities of staff and students;
- Ensure proper planning, budgeting and accountability of the institute activities and resources in consultation with the Board of Governors;
- Participate in education sector reforms related to BTVET programmes;
- Supervise and appraise all the staff and employees of the institution and assess their performance;
- Prepare progress and summary reports for presentation and submission to the board of governors and Ministry of Education & Sports;
- Directs activities concerning student admissions, provision of supplies welfare services;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- Bachelors' degree in a skills professional course taught in community Polytechnic from a recognized university/Institution;

- Must be registered with the Ministry of Education & Sports or any other relevant professional body;
- A Qualification in management is an added advantage;
- Minimum of twelve (12) years Working Experience three (3) of which should have been at the level of Deputy Principal.

8. HEALTH TRAINING INSTITUTION

Post	:	Senior Health Tutor
Ref	:	HRM 48/185/01 Vol. 65 (14N)
Salary Scale	:	U3Sc.
No. of Vacancies	:	01
Fields:	:	Mental Health
Reports to	:	Principal Health Tutor

Duties and Responsibilities:

- Prepares lectures / lesson plans on termly and weekly basis;
- Conducts lessons and clinical sessions according to set timetable;
- Participate in setting and marking internal and external classroom and clinical examinations;
- Designs and supervises clinical practical;
- Carries out continuous assessment and evaluation during the classroom and clinical training;
- Carries out research to improve the quality of the training for the trainees;
- Guides and counsels students / trainees;
- Attends general staff meetings, panels, departmental and committee meetings;
- Participates in co-curricular activities and link the community with the institute;
- Participates and contributes to the review and development of the curriculum;
- Participates in the budgeting process of the department;
- Advises the head of department on the acquisition of the instructional / clinical materials;
- Participates in the self-assessment and appraisal of the Tutors;
- Performs any other duties assigned by the relevant authority.

Qualifications and Experience:

- Bachelor's Degree in Medical Education (Mental Health Option) the relevant Health field from a recognized University/Institution Plus a Diploma in Tutorship (Mental Health Option) from recognized Institutions;
- Registered with the relevant Health Professional body, Ministry of Education and Sports;
- A Minimum of three (3) years teaching experience at Health Tutor Level;
- Must have at least one relevant Tutoring specialty.

9. NATIONAL TEACHERS COLLEGES NTCs

Job title	:	Senior Lecturer
Ref. No.	:	HRM 48/185/01 Vol. 65 (15P)
Vacancies	:	Five (05)
Salary Scale	:	U3Sc
Reports to	:	Principal Lecturer

Duties and responsibilities:

- Assist the principal in the overall administration and management of the college;
- Supervise the Non-Teaching Staff;
- Ensure effective and efficient maintenance of records of facilities, human and materials resources and other information services for efficient accountability;
- Organize and assist in managing the implementation of the curriculum;
- Ensure College Discipline;
- Plan and prepare departmental work plans and supportive budgets;
- Carry out supervision, mentoring and appraisal of departmental staff;
- Ensure discipline among students and departmental staff;
- Manage Co-Curricular activities;
- Ensure the integrity of the internal and External Examinations, their administration and Supervision;
- Prepare and Manage teaching Timetables;
- Initiate and supervise research work for students;
- Participate in the assessment of Lecturers;
- Advise the Head of Department on acquisition of instructional materials;
- Perform any other duties as may be assigned by the relevant authority.

Qualifications and Work Experience:

- Bachelors' degree in the specialties below from a recognized University/Institution;
- Minimum of three (3) years' teaching Experience, at the level of Lecturer in a National Teachers' College (NTC);
- Must be registered with the Ministry of Education & Sports.

S/No.	Area of Specialization	No. of Vacancies
	Mathematics	01
	Physics	01
	Religion Education	01
	History	01
	Total	04